

Q&A ABOUT VINSCHOOL GIFTED AND TALENTED EDUCATION (GATE) CENTER

A – BENEFITS FOR STUDENTS PARTICIPATING IN THE TALENT TRAINING PROGRAM AT GATE CENTER

1. *What will students gain from the Talent Training and Development Program at GATE Center? Is this program really necessary if students are already performing well in class and have no need for extra or advanced learning?*

The Talent Training and Development Program at GATE Center is designed to provide an optimal development environment for Vinschool students who demonstrate outstanding ability in one or more areas. With an Advanced Learning Plan (ALP) **tailored specifically to each student's strengths and aspirations**, their talents are thoughtfully nurtured and appropriately challenged to support their continued growth and holistic development.

Once students pass the selection process and are invited by GATE Center to join the program, **the final decision to participate is entirely up to the student and their family**. However, families should carefully consider whether a mainstream learning environment can truly nurture their child's exceptional talents. Most talented students adapt well to regular classroom settings. Yet, it is difficult to guarantee that such an environment alone is sufficient for them to fully maximize their potential without hindering their personal growth. If they only remain in a regular learning environment, students may lose the chance to train and further specialize their abilities, as well as the opportunity to showcase and apply their talents more effectively.

2. *Opportunities and Benefits of Joining the Talent Training and Development Program at GATE Center?*

When becoming a Talented Student and participating in the Talent Training and Development Program at GATE Center, students will have the opportunity to:

- Develop their talents in an ideal learning environment with highly qualified teachers and experts.
- Receive a specialized, personalized training program tailored to their individual talents and passions, maximizing their outstanding potential.
- Challenge themselves and learn through international competitions and conferences that align with their own interests.
- Take part in social skills training courses aligned with their personal development goals.
- Join the Talented Student Community, directly contributing to the design and implementation of projects that create positive impact in the community.
- **Receive full sponsorship of all training costs from Vingroup.**

3. Why do Talented Students need a personalized training program? Will participation in the program affect their regular school learning?

Talented students are fully capable of self-development, and most do not encounter difficulties in adapting to their daily learning environment. However, **this process becomes much more effective when students receive proper guidance and learn in an environment tailored to their individual abilities and needs.** For example, for students with high learning capacity, lessons in a regular classroom setting may feel repetitive, uninspiring, or even demotivating. As a result, it becomes uncertain whether they can truly maximize their potential. In the long term, the absence of clear direction may even cause their talents to fade, as they are not applying their abilities in meaningful ways. This could also lead to other consequences, such as lower academic performance compared to their actual capacity, lack of motivation, or the development of unhealthy working habits.

Students in the Talent Training and Development Program at GATE Center do not simply follow the standard curriculum like other students. The key difference is that, in addition to their school education, they are given the chance to **advance in their areas of strength and passion through a personalized learning pathway at GATE Center.** In other words, students at GATE Center continue to receive a well-rounded education, while also pursuing specialized training. Moreover, each student's Advanced Learning Plan is regularly adjusted based on actual progress and feedback from students and stakeholders. With such a personalized pathway, students can balance their schedules to ensure they complete their talent training **without negatively affecting their school performance.**

In addition, all training recommendations from the Center are always shared and discussed with both the student and their family. If students feel that a recommendation is unsuitable for their abilities, or if they cannot commit to the suggested pathway, they and their family are entirely free to propose changes to the program's content or level of complexity. The Center is always ready to listen and make adjustments based on the family's wishes, provided these align with the student's abilities and developmental needs.

4. Is the Vinschool Talent Training and Development Program designed to prepare students for competitions and to win awards for the school?

The Vinschool Talent Training and Development Program is designed to help students maximize their potential based on each student's own aspirations and needs, as well as those of their families. Our main goal is to **support students with exceptional talents in gaining access to resources and advanced programs so they can fully develop their abilities.** This is achieved by working with both students and parents to create an Advanced Learning Plan (ALP) with specific goals that the student wishes to achieve.

If Talented students wish to participate in national or international competitions to gain exposure, experience, and learning opportunities, GATE Center will facilitate their participation. Conversely, if they do not wish to take part in such competitions, we fully respect their decision.

5. Will participation in GATE Center Program make students more stressed or pressured, or cause them to be isolated from their peers and have difficulty socializing?

The primary goal of GATE Center is to design the most suitable learning pathways and personal development plans for each student, helping them to **develop their talents effectively — not simply to impose challenges without considering their actual abilities**. The “challenges” here are always built upon the student’s own interests and capabilities. For example, if a student is in Grade 6 but has the ability to study Grade 8 Math, the Center may recommend training content at a similar level of difficulty. All recommendations are based on the student’s actual assessment results. However, if students and their families feel that a recommendation is not suitable and wish to adjust the content or level of complexity of the program, the Center is always open to feedback and ready to make adjustments, provided they align with the student’s needs and abilities.

Regarding parents’ concerns about students being isolated: Research shows that talented students often face social and relational challenges regardless of whether they join a talent training program or not. They may feel bored or out of place when interacting with same-age peers, and may prefer spending time with older students or with those who share similar levels of awareness. **Therefore, participating in the specialized training program at GATE Center provides Talented Students with opportunities to connect with peers of similar ability and awareness, which helps them grow more effectively than in a regular classroom environment.** Furthermore, students in the program are not completely separated — they still attend regular classes with their peers and only spend certain periods each week in specialized lessons or training. In addition, if a Talented Student feels isolated or has difficulty socializing, GATE Center will coordinate with the school to provide the most appropriate social and emotional support.

6. Do families incur additional costs when students participate in training at GATE Center?

With the mission of nurturing and developing students’ talents, Vinschool aims to provide the best possible conditions for students joining the Talent Training Program. Therefore, Vingroup fully sponsors **100% of the training costs** for students once they become Talented students at GATE Center. The sponsorship covers:

- Training costs related to the Talent Development Plan (tuition fees, learning materials, equipment, and study supplies)
- Participation fees for competitions, conferences, and seminars

Not included:

- **Accommodation and transportation costs** when students participate in competitions, conferences, or seminars that fall outside of the covered sponsorship categories. Families have the right to decide whether the student participates in such events and will voluntarily cover these expenses if they choose to join.

7. If a student faces difficulties in achieving the goals set out in the ALP, can they continue participating in the training program at GATE Center? What kind of support will they receive?

When a student does not meet the goals agreed upon by GATE Center, the student, and their family during the development of the ALP, the student will attend a meeting with the Center to identify the challenges they are facing and to propose solutions as well as necessary adjustments to their Individual Learning Plan. If the previously set goals are found to be unsuitable for the student's abilities, GATE Center will work with the student and family to make the necessary adjustments.

GATE Center is committed to doing everything within its capacity to help Talented students achieve their agreed development goals. However, in cases where a student repeatedly violates class rules, making it impossible to meet the ALP objectives, or if the student no longer wishes to continue, the Review Council will hold an internal meeting to carefully consider and make the final decision.

8. Does withdrawing from GATE Center Talent Training Program affect a student's studies at Vinschool?

The Talent Training and Development Program at GATE Center is completely independent from the Core Curriculum at Vinschool. When a student discontinues participation in the training program at GATE Center, they will no longer follow the talent development pathway. However, this does not affect their regular studies or academic results in the Core Curriculum at Vinschool.

B - GATE CENTER'S SUPPORT PROGRAMS FOR STUDENTS

1. On what basis does GATE Center design the optimal Advanced Learning Plan for each Talented student?

Determining what is "optimal" for any student is not something that a single individual or department can assert with certainty. At GATE Center, each student's development pathway is designed based on a combination of key factors as follows:

- **Tailor-made training programs:** Every Talented student has their own unique development plan to ensure personalization. Even if two students share the same field of talent, their development pathways will not be identical.
- **Personal orientation and mutual agreement:** Each student's Individual Learning Plan is always built upon their own aspirations and orientation, alongside their family's agreement..
- **Resources and educational philosophy of GATE Center:** The development pathway of Talented students is shaped by a combination of the Center's resources, educational philosophy, individual aspirations, and family orientation. Therefore, GATE Center continuously expands its network of experts, projects, and learning opportunities to enhance quality and provide the best possible conditions for student development.

2. What forms of training for Talented students does GATE Center offer?

When participating in training programs at GATE Center, each student will be provided with an Advanced Learning Plan (ALP) based on their abilities and personal needs. The ALP for Talented students clearly reflects the goals and aspirations of the student and their family, as well as the supplementary learning programs designed to help the student achieve those goals.

The ALP will be designed with specialized learning programs, extracurricular activities, and national as well as international competitions suited to each student's goals. The selection of training formats within the ALP depends entirely on the student's abilities and aspirations, as well as the family's wishes and needs. The forms of training for Talented Students include:

- **Specialized training in the talent area:** This is the most common training format for Talented Students at GATE Center. In addition to their regular school curriculum, Talented Students will take part in specialized classes at a higher level with experts in the field. These specialized classes may take various forms such as one-on-one training, participation in research projects at universities, or group training (together with other Talented Students who share the same orientation), etc.
- **Enrichment programs:** Advanced courses aligned with international standards, or soft skills courses suited to the student's development pathway.
- **Other projects and learning activities:** GATE Center will be responsible for identifying suitable programs, activities, and competitions at both national and international levels for each Gifted Student. We will work with partners and training experts to support the student's preparation and participation. In addition, project-based learning is regularly applied at GATE Center to help students put knowledge into practice while training. These projects may take the form of research projects, engineering projects, social projects, or personal projects, chosen flexibly by the Center to maximize each student's development needs and to provide them with the most well-rounded learning experience.

3. What sets GATE Center's Talent Training and Development Program apart?

The Talent Training Program at GATE Center is designed with a comprehensive **personalized approach and a diverse range of training formats** to maximize each student's individual potential. Each Advanced Learning Plan (ALP) combines the following elements:

- **Specialized training** in the student's area of talent with advanced content, guided by experienced experts.
- **Experiential learning and practical projects** in various forms such as scientific research projects, engineering projects, and social studies, helping Talented students strengthen their ability to apply knowledge to real-life contexts.
- **Enrichment programs** (*advanced knowledge, soft skills, and study skills*) tailored to the student's developmental pathway in their talent area.

- **Opportunities to participate in competitions and activities at both national and international levels** to challenge themselves, build confidence, and broaden their horizons.

GATE Center continuously expands its network of experts and partners across diverse fields to provide up-to-date, high-quality, and student-appropriate training programs. Once the ALP is established, GATE works closely with parents to implement, monitor, and evaluate each plan, ensuring every student has the best possible conditions for growth and development.

4. How is the Advanced Learning Plan (ALP) developed?

A student's ALP is designed around **two key questions**:

- How does the student wish to develop their talent?
- What can GATE Center do to better support the student's growth?

GATE Center bases the plan on information provided by the school, assessment results, and insights gathered during meetings with both parents and the student to establish an "evidence base." Once this evidence base is complete and SMART goals for the semester are defined, GATE experts and specialists will design suitable ALPs and arrange the student's learning program accordingly.

Depending on the student's aspirations, abilities, and outcomes from the collaboration process with both the student and family, GATE Center provides, full support in selecting the most appropriate learning format.

5. Can students and families choose to only participate in specialized knowledge training without joining projects, competitions, or other learning activities?

GATE Center respects the wishes of students and their families. Therefore, students are not required to take part in projects, competitions, or other activities beyond specialized training if they do not wish to.

However, depending on the field of talent the student is pursuing, competitions and projects can sometimes serve as **unique forms of training that bring significant progress in both academic skills and other social competencies**. Participating in these activities not only allows students to evaluate their abilities compared to peers in the same field but also provides opportunities to apply their knowledge in practice. At the same time, students can develop essential soft skills such as teamwork, presentation, task organization, and time management—valuable experiences that traditional classrooms may not always provide an ideal environment for.

In addition, social projects help students enhance **their awareness, broaden their social thinking, and nurture compassion and empathy for the community**. Talent is a gift, and when students use their talents to create value for society, they not only gain opportunities to learn and grow but also contribute to spreading knowledge and goodness within the community.

C - STUDENT SELECTION CRITERIA

1. How to become a Talented student at GATE Center?

GATE Center selects Talented students exclusively through the **Talent Selection Program**. Therefore, in order to join the Center, Vinschool students must pass the **Selection Program** in the field that matches their abilities and aspirations.

The **selection process** is planned **each school year**, with the format and challenges **flexibly adjusted according to each field**, to identify students best suited for the Center's orientation. The latest information will be updated regularly on the Center's Facebook fanpage and the Vinschool website.

2. What age group does GATE Center select students from?

When developing the Talent Training and Development Program, GATE Center reviewed international models with similar goals and explored resources available that can best support Talented students in Vietnam. The findings show that most programs currently cater to secondary and high school students.

Given the current model and resources, GATE Center therefore **focuses on students from Grade 6** and above, ensuring their needs and aspirations are fully met, and that they receive the most enriching and effective talent development experience.

Because of the program's specialized nature applicants are expected to show genuine passion, a clear sense of direction, independence; and a commitment to their personalized learning pathway. Although many children may display talent from an early age, primary students often need more time to explore their interests and develop self-awareness before they are truly ready for a specialized talent development program.

3. Why was my child not selected for GATE despite having good academic results?

When evaluating and selecting Talented students, academic performance and school achievements are only one of several factors considered by GATE Center. Therefore, grades and achievements alone **do not determine the final selection result**.

It is also important to **distinguish between a "Talented student" and a "high-achieving student"**. According to international educational definitions, scores do not fully reflect "talent." A Talented student may not achieve high scores in every subject. Conversely, a student with good academic performance is not necessarily a "talent" but rather shows commendable effort, and the general education curriculum may already be well suited for that student's abilities.

4. *Can students outside the Vinschool system apply to GATE Center?*

To ensure fairness and objectivity in the selection and evaluation of talents, GATE Center currently accepts applications only from students enrolled in the Vinschool Education System, who share the same starting point and educational environment. This ensures that evaluations — partly based on academic performance — are conducted fairly and consistently.

5. *Can students with national or international awards be directly admitted to GATE?*

Vinschool students with national or international awards may have stronger evidence portfolios, **but this is not a decisive factor** for admission to GATE Center’s Talent Training and Development Program.

The talent selection process at GATE Center **is a comprehensive evaluation**. Students must still meet all other criteria set by GATE Center to qualify for admission.

6. *Is the selection based on qualitative or quantitative criteria? What level is considered sufficient for admission?*

The talent selection and evaluation process at GATE Center involves both qualitative and **quantitative approaches**. Each student is assessed based on a “**multi-source talent portfolio**”, which may include (but is not limited to): cognitive ability tests, talent-specific assessments, essays, on-site challenges, extracurricular activities, competitions, and more.

On the one hand, assessments follow specific criteria to ensure transparency. On the other hand, GATE Center believes that “It is people, not tools, who make decisions.” Based on the talent portfolio, the Selection Council—comprising Vinschool staff and external experts with extensive experience in student identification makes the final decision on whether a student is suitable for the program.

7. *Who evaluates and decides which students are admitted to GATE?*

GATE Center forms a Selection Council to assess potential candidates. The Council consists of representatives from GATE Center and experienced experts from both Vietnam and abroad, specializing in each field of talent. Through the Selection process, the Council evaluates students and makes admission decisions.

The evaluation results must be approved by the entire Council, and GATE Center retains the final authority to decide whether a student is admitted to the program.

8. *What is the role of Parents? Are they informed or consulted about the training program at GATE Center?*

Parents play a crucial role throughout the entire journey of a Talented student's development. They are not only supporters but also partners in creating the best environment for learning, training, and growth. Their role is reflected in each stage of the journey with GATE Center as follows:

- **During the Selection Program:** Parents can encourage students to apply and create favorable conditions for them to perform at their best during the evaluations.
- **During the development of the Advanced Learning Plan (ALP):** When a student is admitted, in addition to their personal aspirations, GATE Center always discusses and considers parents' perspectives and input. This forms an important foundation for creating the most suitable, comprehensive, and feasible plan. Once finalized, the plan is sent to parents for joint review and agreement before official implementation.
- **During training:** Throughout the program, parents act as companions, reminding and motivating their child to achieve the best training outcomes. GATE Center regularly provides parents with progress and evaluation reports, keeping them informed and enabling timely, coordinated support when needed

9. *Where can I find more information about GATE Center's programs, activities, and other updates?*

Parents can access official information about GATE Center's activities and programs through the following channels:

- **GATE Center:** Official [Facebook page](#)
- **Vinschool:** Official [Facebook page](#)
- **Vinschool:** Official [Website](#)

In addition, Parents and Students can contact the Center directly via email at gate@vinschool.edu.vn, or by phone at **0243 975 3333 – ext. 6628** during office hours.